

BEACHWOOD CITY COUNCIL MINUTES OF THE LEGAL AND PERSONNEL COMMITTEE MEETING HELD AT BEACHWOOD CITY HALL, MAYOR'S CONFERENCE ROOM A, 25325 FAIRMOUNT BOULEVARD, ON MONDAY, MAY 21, 2018 AT 5:00 P.M.

The meeting was called to order at 5:03 p.m. by Chairman James Pasch.

ROLL CALL:	Present	J. Berns, J. Pasch, E. Synenberg
	Absent:	B. Linick
	Also Present:	Mayor Martin S. Horwitz, A. Isaacson, B. B. Janovitz, D. Pekarek, D. Calta, L. Heiser T. Turick, Robin Bell

1. Mayor's Report.

None.

2. Discussion regarding the Laborer's Local 860 (Service Department) Collective Bargaining Agreement.

Mr. Pasch introduced Robin Bell and stated that the discussion would be regarding the Service Department Collective Bargaining Agreement.

Mr. Pasch stated that Ms. Bell was present to answer any questions about the proposed agreement.

Mr. Heiser stated that the base increase was 2.25%.

Mr. Heiser also handed out a sheet outlining the proposed Health Care Allowance. That sheet is attached hereto for the official record.

Mayor Horwitz stated that he was happy to have the Union participation on the wellness program.

Ms. Bell stated that the wellness program will slow the growth of insurance over the years.

After the discussion, Mr. Pasch asked if there were any further question regarding the Service Department Collective Bargaining Agreement.

There were none.

3. Any other matters coming before the Legal and Personnel Committee.

Mayor Horwitz stated that he would like to schedule a Legal and Personnel Committee Meeting and Mr. Berns stated he also needed to schedule a Public Works Committee Meeting.

Mayor Horwitz and Mr. Berns will work with the Clerk on scheduling these meetings.

Legal and Personnel Committee Meeting
ADJOURNMENT

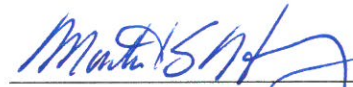
May 21, 2018

Moved by J. Pasch, seconded by J. Berns at 5:15 P.M. to adjourn the Legal and Personnel Committee Meeting.

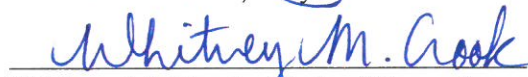
ROLL CALL:	Yes:	J. Berns, J. Pasch, E. Synenberg
	Abstain:	None.
	No:	None.
	Not Voting:	None.

MOTION ADOPTED

Approved:



Martin S. Horwitz, Mayor



Whitney M. Crook, Clerk of Council

Pursuant to Ordinance Number 2017-107 Council has determined that the official Minutes of its Body, its Committees, and those of the Planning and Zoning Commission shall consist of the Audio Recording of the meetings together with a written synopsis of all agenda items and votes.

Health Care Allowance LAH 01 19 2018		2017 current		Proposed 2018	2019	2020	Total Lost
		Monthly	Yearly				
Single		144	1728	1578	1553	1528	525
Employee +Spouse		287	3444	reduction 150	3094	3044	1050
Employee + Child		236	2832	reduction 300	2532	2482	900
Employee +Children		266	3192	reduction 250	2862	2812	990
Family 1 child		325	3900	reduction 280	3510	3460	1170
Family, multiple children		374	4488	reduction 340	4038	3988	1350
				reduction 400			

The above amounts under the current column and Yearly are the amounts which employees currently receive for Health Care Allowance

The proposed columns are the amount the City is proposing to pay out each of the years listed as the Health Care Allowance

Final column is the total amount over three years which the City is not paying out to employees for Health Care Allowance