

**CITY OF BEACHWOOD
CIVIL SERVICE COMMISSION
REGULAR MEETING MINUTES
TUESDAY, AUGUST 12, 2025, 4:00 P.M.
Beachwood City Hall Conference Room B
25325 Fairmount Boulevard, Beachwood, Ohio**

Call to Order

The meeting was called to order at 4:00 p.m. by Chairman Larry Gordon.

Roll Call

Present: Larry Gordon, Dr. Chelton Flanagan

Others Present: Whitney M. Crook, Commission Secretary; Police Chief Daniel Grispino, Todd Hunt, Law Director

Mr. Barnholtz joined the meeting at approximately 4:30 PM.

1. Discussion and vote – Temporary Amendment to Lateral Transfer Process for Police Officer Positions

The Commission reviewed and discussed a temporary amendment to the Lateral Transfer process for Police Patrol Officers, as outlined in the memorandum received from the Administration dated August 11, 2025. Following discussion, a motion was made to waive the current Lateral Police Officer hire procedure based on the emergency need for hiring in the interest of the City and the Department and to implement the temporary process as set forth in the memorandum. The motion was unanimously approved.

A Motion to waive current Lateral Police Officer hire procedure based on the emergency need for hiring in the interest of the City and the Department and to implement a temporary process as set forth by the memo from the Administration dated 8/11/25.

Moved by L. Gordon, seconded by D. Barnholtz

ROLL CALL:

Yes: D. Barnholtz, C. Flanagan, L. Gordon

No: None

Abstain: None

Not Voting: None

2. Discussion and vote – Entry Level Police Officer Certified Eligibility List Status

The Commission discussed and voted to discontinue the current entry-level eligibility list for Police

Patrol Officers. The motion carried unanimously.

A Motion to discontinue the current Entry Level Police Officer Certified Eligibility List.

Moved by L. Gordon, seconded by C. Flanagan

ROLL CALL:

Yes: D. Barnholtz, C. Flanagan, L. Gordon

No: None

Abstain: None

Not Voting: None

3. Any other matters coming before the Civil Service Commission

Review of Proposed Civil Service Rules Changes

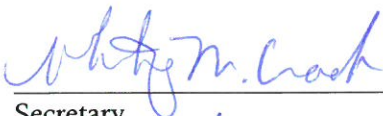
The Commission discussed scheduling a meeting to review and consider proposed changes to the Civil Service Rules. This meeting will be held on Tuesday, September 30, 2025, at 5:00 PM.

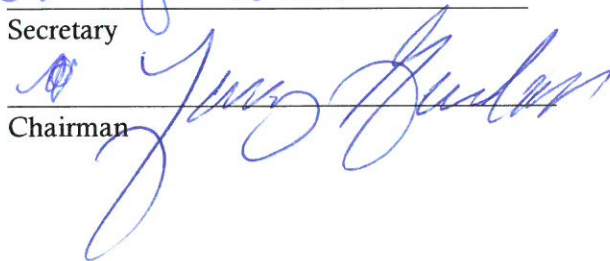
Entry-Level Firefighter/Paramedic Process

The Commission noted that members will need to be available for the Civil Service Coordinator to schedule interviews as part of the ongoing hiring process. The application period for this process closes on Friday, August 15, 2025, at 4:00 PM.

Adjournment

With no further matters to discuss, Mr. Gordon adjourned the meeting at 5:07 p.m.


Secretary


Chairman