

**CITY OF BEACHWOOD  
CIVIL SERVICE COMMISSION  
REGULAR MEETING MINUTES  
TUESDAY, AUGUST 12, 2025, 4:00 P.M.  
Beachwood City Hall Conference Room B  
25325 Fairmount Boulevard, Beachwood, Ohio**

**Call to Order**

The meeting was called to order at 4:00 p.m. by Chairman Larry Gordon.

**Roll Call**

**Present:** Larry Gordon, Dr. Chelton Flanagan

**Others Present:** Whitney M. Crook, Commission Secretary; Police Chief Daniel Grispino, Todd Hunt, Law Director

Mr. Barnholtz joined the meeting at approximately 4:30 PM.

1. Discussion and vote – Temporary Amendment to Lateral Transfer Process for Police Officer Positions

The Commission reviewed and discussed a temporary amendment to the Lateral Transfer process for Police Patrol Officers, as outlined in the memorandum received from the Administration dated August 11, 2025. Following discussion, a motion was made to waive the current Lateral Police Officer hire procedure based on the emergency need for hiring in the interest of the City and the Department and to implement the temporary process as set forth in the memorandum. The motion was unanimously approved.

A Motion to waive current Lateral Police Officer hire procedure based on the emergency need for hiring in the interest of the City and the Department and to implement a temporary process as set forth by the memo from the Administration dated 8/11/25.

Moved by L. Gordon, seconded by D. Barnholtz

ROLL CALL:

Yes: D. Barnholtz, C. Flanagan, L. Gordon

No: None

Abstain: None

Not Voting: None

2. Discussion and vote – Entry Level Police Officer Certified Eligibility List Status

The Commission discussed and voted to discontinue the current entry-level eligibility list for Police

Patrol Officers. The motion carried unanimously.

A Motion to discontinue the current Entry Level Police Officer Certified Eligibility List.

Moved by L. Gordon, seconded by C. Flanagan

ROLL CALL:

Yes: D. Barnholtz, C. Flanagan, L. Gordon

No: None

Abstain: None

Not Voting: None

3. Any other matters coming before the Civil Service Commission

**Review of Proposed Civil Service Rules Changes**

The Commission discussed scheduling a meeting to review and consider proposed changes to the Civil Service Rules. This meeting will be held on Tuesday, September 30, 2025, at 5:00 PM.

**Entry-Level Firefighter/Paramedic Process**

The Commission noted that members will need to be available for the Civil Service Coordinator to schedule interviews as part of the ongoing hiring process. The application period for this process closes on Friday, August 15, 2025, at 4:00 PM.

**Adjournment**

With no further matters to discuss, Mr. Gordon adjourned the meeting at 5:07 p.m.

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Secretary

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Chairman

**CITY OF BEACHWOOD  
CIVIL SERVICE COMMISSION  
REGULAR MEETING MINUTES  
WEDNESDAY, SEPTEMBER 10, 2025, 4:00 P.M.  
at Fire Station #1  
2255 Richmond Road, Beachwood, Ohio**

**Call to Order**

The meeting was called to order at 4:08 pm by Chairman Larry Gordon.

**Roll Call**

**Present:** Drew Barnholtz, Dr. Chelton Flanagan, Larry Gordon

**Others Present:** Whitney M. Crook, Commission Coordinator

1. **Executive Session discussion regarding certain personnel matters – interviews for Entry Level Firefighter/Paramedic**

Moved by L. Gordon, seconded by C. Flanagan, at 4:08 PM to enter into Executive Session.

ROLL CALL:

Yes: D. Barnholtz, C. Flanagan, L. Gordon

No: None

Abstain: None

Not Voting: None

**Back on the Record at 8:06 P.M.**

Moved by C. Flanagan, seconded by L. Gordon, at 8:07 PM to adjourn Executive Session.

ROLL CALL:

Yes: D. Barnholtz, C. Flanagan, L. Gordon

No: None

Abstain: None

Not Voting: None

2. Any other matters coming before the Civil Service Commission

None

## Adjournment

Moved by L. Gordon at 8:08 PM, to adjourn this meeting to the next scheduled Civil Service Commission Meeting.

ROLL CALL:	Yes:	D. Barnholtz, C. Flanagan, L. Gordon
	No:	None.
	Abstain:	None.
	Not Voting:	None.

MOTION ADOPTED

Approved:

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Chairman

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Commission Coordinator

**CITY OF BEACHWOOD  
CIVIL SERVICE COMMISSION  
REGULAR MEETING MINUTES  
WEDNESDAY, SEPTEMBER 11, 2025, 4:00 P.M.  
at Fire Station #1  
2255 Richmond Road, Beachwood, Ohio**

**Call to Order**

The meeting was called to order at 4:09 pm by Chairman Larry Gordon.

**Roll Call**

**Present:** Drew Barnholtz, Dr. Chelton Flanagan, Larry Gordon

**Others Present:** Whitney M. Crook, Commission Coordinator

1. **Executive Session discussion regarding certain personnel matters – interviews for Entry Level Firefighter/Paramedic**

Moved by L. Gordon, seconded by C. Flanagan, at 4:09 PM to enter into Executive Session.

ROLL CALL:

Yes: D. Barnholtz, C. Flanagan, L. Gordon

No: None

Abstain: None

Not Voting: None

**Back on the Record at 8:18 P.M.**

Moved by L. Gordon, seconded by C. Flanagan, at 8:18 PM to adjourn Executive Session.

ROLL CALL:

Yes: D. Barnholtz, C. Flanagan, L. Gordon

No: None

Abstain: None

Not Voting: None

2. Any other matters coming before the Civil Service Commission

None

## Adjournment

Moved by L. Gordon, at 8:18 PM, to adjourn this meeting to the next scheduled Civil Service Commission Meeting.

ROLL CALL:	Yes:	D. Barnholtz, C. Flanagan, L. Gordon
	No:	None.
	Abstain:	None.
	Not Voting:	None.

MOTION ADOPTED

Approved:

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Chairman

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Commission Coordinator