

**BEACHWOOD CITY COUNCIL  
FINANCE AND INSURANCE COMMITTEE MEETING AGENDA  
MONDAY, NOVEMBER 16, 2020, 6:00 PM**

*Please note, this meeting will be held by video conference via Zoom and  
livestreamed on the City of Beachwood website at [www.beachwoodohio.com](http://www.beachwoodohio.com) and can be viewed on Spectrum Channel 1020  
and AT&T U-Verse Channel 99.*

*This Finance and Insurance Committee Meeting has been duly noticed and is being held in accordance  
with Ohio Revised Code Section 121.22 specific to recent Amendments made in light of the  
current COVID-19 declared emergency.*

Eric Synenberg  
Barbara Bellin Janovitz  
June E. Taylor

Agenda Items

1. Mayor's Report
2. Discussion regarding 2021 Budget
3. Any other matters coming before the Finance and Insurance Committee

# # #

CITY OF BEACHWOOD  
2021

| FUND                                         | ESTIMATED<br>UNENCUMBERED<br>JAN. 1, 2021<br>BALANCE | GEN. PROP.<br>TAX | LOCAL GOV'T | AMENDED<br>OTHER<br>SOURCES | TOTAL          | 2021<br>APPROPRIATION | VARIANCE      | 2021 Estimated revenue |
|----------------------------------------------|------------------------------------------------------|-------------------|-------------|-----------------------------|----------------|-----------------------|---------------|------------------------|
| General Fund                                 | \$26,500,000                                         | \$ 3,065,208      | \$ 98,669   | \$ 37,866,834               | \$ 67,530,711  | \$ 47,500,500         | \$ 20,030,211 | \$ 41,030,711          |
| General Bond Retirement                      | \$239,682                                            |                   |             | \$ 3,400,000                | \$ 3,639,682   | \$ 3,600,000          | \$ 39,682     | \$ 3,400,000           |
| Police Pension                               | \$40,000                                             | \$ 240,000        |             | \$ -                        | \$ 280,000     | \$ 270,000            | \$ 10,000     | \$ 240,000             |
| St. Const. Maint. & Repair                   | \$1,597,362                                          |                   |             | \$ 675,000                  | \$ 2,272,362   | \$ 1,600,000          | \$ 672,362    | \$ 675,000             |
| State Highway                                | \$415,000                                            |                   |             | \$ 65,000                   | \$ 480,000     | \$ 300,000            | \$ 180,000    | \$ 65,000              |
| Mayor's Ct. Improvement                      | \$62,615                                             |                   |             | \$ 4,000                    | \$ 66,615      | \$ 50,000             | \$ 16,615     | \$ 4,000               |
| Federal Equitable Sharing                    | \$125,000                                            |                   |             | \$ 5,000                    | \$ 130,000     | \$ 125,000            | \$ 5,000      | \$ 5,000               |
| Law Enforcement Trust (Drug Law Enforcement) | \$95,000                                             |                   |             | \$ 10,000                   | \$ 105,000     | \$ 100,000            | \$ 5,000      | \$ 10,000              |
| Blossom Street Lights                        | \$1,004                                              |                   |             | \$ 1,675                    | \$ 2,679       | \$ 1,800              | \$ 879        | \$ 1,675               |
| Zeiger Drive Street Lights                   | \$91,430                                             |                   |             | \$ 11,500                   | \$ 102,930     | \$ 24,000             | \$ 78,930     | \$ 11,500              |
| NOPEC Grant Fund                             |                                                      |                   |             | \$ 50,000                   | \$ 50,000      | \$ 50,000             | \$ -          | \$ 50,000              |
| ESID Fund                                    | \$0                                                  |                   |             | \$ 230,000                  | \$ 230,000     | \$ 230,000            | \$ -          | \$ 230,000             |
| Eaton TIF Fund                               | \$6,500,000                                          |                   |             | \$ 4,300,000                | \$ 10,800,000  | \$ 4,300,000          | \$ 6,500,000  | \$ 4,300,000           |
| OMNOVA TIF Fund                              | \$0                                                  |                   |             | \$ 270,000                  | \$ 270,000     | \$ 270,000            | \$ 0          | \$ 270,000             |
| Commercial Permit Fund                       | \$1,200                                              |                   |             | \$ 10,000                   | \$ 11,200      | \$ 11,200             | \$ -          | \$ 10,000              |
| Deposits Fund                                | \$80,348                                             |                   |             | \$ 95,000                   | \$ 175,348     | \$ 175,000            | \$ 348        | \$ 95,000              |
| Zone Income Taxes                            | \$0                                                  |                   |             | \$ 8,000,000                | \$ 8,000,000   | \$ 8,000,000          | \$ -          | \$ 8,000,000           |
| Unclaimed Monies                             | \$20,185                                             |                   |             | \$ 6,000                    | \$ 26,185      | \$ 19,000             | \$ 7,185      | \$ 6,000               |
| Workers Compensation Self Insurance          | \$1,500,000                                          |                   |             |                             | \$ 1,500,000   | \$ 250,000            | \$ 1,250,000  | \$ -                   |
| Capital Improvement Fund                     | \$9,500,000                                          |                   |             | \$ 1,000,000                | \$ 10,500,000  | \$ 6,500,000          | \$ 4,000,000  | \$ 1,000,000           |
| Total - All Funds                            | \$46,768,827                                         | \$ 3,305,208      | \$ 98,669   | \$ 56,000,009               | \$ 106,172,712 | \$ 73,376,500         | \$ 32,796,212 | \$ 59,403,886          |

Prepared by LAH 10 30 2020

**CITY OF BEACHWOOD**  
**GENERAL FUND YEAR TO DATE BUDGET -V- ACTUAL 2021**  
**AS OF January 1, 2021**

|                                     | Projected<br>January | Projected<br>February | Projected<br>March  | Projected<br>April  | Projected<br>May    | Projected<br>June   | Projected<br>July   | Projected<br>August | Projected<br>September | Projected<br>October | Projected<br>November | Projected<br>December | Original<br>Budget   |
|-------------------------------------|----------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------|----------------------|-----------------------|-----------------------|----------------------|
| <b>General Fund</b>                 |                      |                       |                     |                     |                     |                     |                     |                     |                        |                      |                       |                       |                      |
| <b>Local Taxes</b>                  |                      |                       |                     |                     |                     |                     |                     |                     |                        |                      |                       |                       |                      |
| Property Taxes                      | 160,000.00           | 1,080,000.00          | 170,000.00          | 175,000.00          | 0.00                | 0.00                | 20,000.00           | 410,000.00          | 785,000.00             | 0.00                 | 0.00                  | 0.00                  | 2,800,000.00         |
| Municipal Income Tax                | 2,750,000.00         | 2,900,000.00          | 2,400,000.00        | 2,700,000.00        | 3,400,000.00        | 3,300,000.00        | 2,500,000.00        | 2,700,000.00        | 2,400,000.00           | 2,700,000.00         | 2,300,000.00          | 1,950,000.00          | 32,000,000.00        |
| Other Local Taxes                   | 55,000.00            | 60,000.00             | 65,000.00           | 55,000.00           | 50,000.00           | 50,000.00           | 60,000.00           | 65,000.00           | 60,000.00              | 60,000.00            | 60,000.00             | 60,000.00             | 700,000.00           |
| <b>Intergovernmental Revenues</b>   |                      |                       |                     |                     |                     |                     |                     |                     |                        |                      |                       |                       |                      |
| Local Government Fund               | 8,000.00             | 8,000.00              | 8,668.69            | 8,000.00            | 8,000.00            | 8,500.00            | 8,500.00            | 8,500.00            | 8,500.00               | 8,000.00             | 8,000.00              | 8,000.00              | 98,688.69            |
| Estate/Inheritance Tax              | 0.00                 | 0.00                  | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                   | 0.00                 | 0.00                  | 0.00                  | 0.00                 |
| Other Intergovernmental Revenue     | 0.00                 | 3,000.00              | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                | 800.00              |                        | 18,000.00            | 0.00                  | 200.00                | 22,000.00            |
| Rollbacks/Homestead                 | 0.00                 | 0.00                  | 0.00                | 0.00                | 98,000.00           | 0.00                | 0.00                | 0.00                |                        | 94,000.00            | 0.00                  | 0.00                  | 192,000.00           |
| Miscellaneous                       | 0.00                 | 0.00                  | 1,000.00            | 0.00                | 0.00                | 0.00                | 500.00              | 0.00                | 0.00                   | 1,500.00             | 3,000.00              | 0.00                  | 6,000.00             |
| <b>Charges For Services</b>         |                      |                       |                     |                     |                     |                     |                     |                     |                        |                      |                       |                       |                      |
| General Government                  | 150,000.00           | 150,000.00            | 155,000.00          | 165,000.00          | 120,000.00          | 125,000.00          | 125,000.00          | 125,000.00          | 125,000.00             | 130,000.00           | 140,000.00            | 140,000.00            | 1,650,000.00         |
| Recreation Programs                 | 50,000.00            | 70,000.00             | 315,000.00          | 40,000.00           | 60,000.00           | 60,000.00           | 52,000.00           | 3,000.00            | 4,000.00               | 16,000.00            | 15,000.00             | 40,000.00             | 725,000.00           |
| Miscellaneous                       | 300.00               | 300.00                | 300.00              | 300.00              | 300.00              | 300.00              | 300.00              | 300.00              | 300.00                 | 300.00               | 300.00                | 300.00                | 3,600.00             |
| <b>Fines, Permits, and Licenses</b> |                      |                       |                     |                     |                     |                     |                     |                     |                        |                      |                       |                       |                      |
| Fines and Forfeitures               | 16,000.00            | 15,000.00             | 16,000.00           | 16,000.00           | 16,000.00           | 15,000.00           | 16,000.00           | 16,000.00           | 16,000.00              | 16,000.00            | 16,000.00             | 16,000.00             | 190,000.00           |
| Permits and Licenses                | 80,000.00            | 80,000.00             | 85,000.00           | 85,000.00           | 80,000.00           | 80,000.00           | 80,000.00           | 80,000.00           | 80,000.00              | 80,000.00            | 70,000.00             | 70,000.00             | 950,000.00           |
| <b>Miscellaneous Revenue</b>        |                      |                       |                     |                     |                     |                     |                     |                     |                        |                      |                       |                       |                      |
| Miscellaneous Revenue               | 75,000.00            | 70,000.00             | 75,000.00           | 70,000.00           | 75,000.00           | 70,000.00           | 70,000.00           | 75,000.00           | 70,000.00              | 70,000.00            | 75,000.00             | 70,000.00             | 865,000.00           |
| <b>Sale of Assets</b>               |                      |                       |                     |                     |                     |                     |                     |                     |                        |                      |                       |                       |                      |
| Sale of Assets                      | 7,368.52             | 7,368.52              | 7,368.52            | 7,368.52            | 7,368.52            | 7,368.52            | 7,368.52            | 7,368.52            | 7,368.52               | 7,368.52             | 7,368.52              | 7,368.52              | 88,422.24            |
| <b>Non-Revenue Receipts</b>         |                      |                       |                     |                     |                     |                     |                     |                     |                        |                      |                       |                       |                      |
| Reimbursements                      | 60,000.00            | 60,000.00             | 55,000.00           | 65,000.00           | 55,000.00           | 60,000.00           | 60,000.00           | 55,000.00           | 75,000.00              | 65,000.00            | 60,000.00             | 55,000.00             | 725,000.00           |
| Refunds                             | 1,250.00             | 1,250.00              | 1,250.00            | 1,250.00            | 1,250.00            | 1,250.00            | 1,250.00            | 1,250.00            | 1,250.00               | 1,250.00             | 1,250.00              | 1,250.00              | 15,000.00            |
| Other Non-Revenue Receipts          | 0.00                 | 0.00                  | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                   | 0.00                 | 0.00                  | 0.00                  | 0.00                 |
| <b>Total General Fund</b>           | <b>3,412,918.52</b>  | <b>4,504,918.52</b>   | <b>3,354,587.21</b> | <b>3,387,918.52</b> | <b>3,970,918.52</b> | <b>3,777,418.52</b> | <b>3,000,918.52</b> | <b>3,547,218.52</b> | <b>3,632,418.52</b>    | <b>3,267,418.52</b>  | <b>2,755,918.52</b>   | <b>2,418,118.52</b>   | <b>41,030,710.93</b> |

Note: Above figures are net of advances and transfers.

**City of Beachwood  
2020 Appropriations**

| <b>General Fund</b>                 | <b>Department</b>                        | <b>Wages &amp;<br/>Benefits</b> | <b>Other</b> | <b>Total</b>         |
|-------------------------------------|------------------------------------------|---------------------------------|--------------|----------------------|
|                                     | 101 Council                              | \$ 127,900                      | \$ 57,000    | \$ 184,900           |
|                                     | 121 Mayor                                | \$ 518,500                      | \$ 192,100   | \$ 710,600           |
|                                     | 123 Human Resources                      | \$ 238,100                      | \$ 17,300    | \$ 255,400           |
|                                     | 131 Finance Department                   | \$ 1,424,200                    | \$ 5,787,000 | \$ 7,211,200         |
|                                     | 141 Law Department                       | \$ 515,700                      | \$ 160,200   | \$ 675,900           |
|                                     | 221 Police                               | \$ 11,382,700                   | \$ 1,169,600 | \$ 12,552,300        |
|                                     | 231 Fire                                 | \$ 8,288,500                    | \$ 894,600   | \$ 9,183,100         |
|                                     | 341 Service Administration               | \$ 7,048,000                    | \$ 4,298,000 | \$ 11,346,000        |
|                                     | 511 Community Services                   | \$ 1,380,500                    | \$ 482,100   | \$ 1,862,600         |
|                                     | 512 Camps                                | \$ 374,900                      | \$ 185,700   | \$ 560,600           |
|                                     | 519 Recreation Other Programs            | \$ 101,500                      | \$ 154,700   | \$ 256,200           |
|                                     | 531 Pools and Parks                      | \$ 288,700                      | \$ 402,800   | \$ 691,500           |
|                                     | 611 Building and Economic Development    | \$ 1,415,700                    | \$ 594,500   | \$ 2,010,200         |
|                                     | <b>Total General Fund</b>                |                                 |              | \$ 47,500,500        |
| <b>Special Revenue<br/>Fund</b>     | <b>Fund #</b>                            |                                 |              |                      |
|                                     | 211 Street Construction Maint. & Repair  | \$ -                            | \$ 1,600,000 | \$ 1,600,000         |
|                                     | 212 State Highway                        | \$ -                            | \$ 300,000   | \$ 300,000           |
|                                     | 231 Mayor's Court Improvement            | \$ -                            | \$ 50,000    | \$ 50,000            |
|                                     | 241 Federal Equitable Sharing            | \$ -                            | \$ 125,000   | \$ 125,000           |
|                                     | 243 Drug Law Enforcement                 | \$ -                            | \$ 100,000   | \$ 100,000           |
|                                     | 261 Blossom Lane Street Lights           | \$ -                            | \$ 1,800     | \$ 1,800             |
|                                     | 262 George Zieger Drive Street Lights    | \$ -                            | \$ 24,000    | \$ 24,000            |
|                                     | 282 NOPEC Grant Fund                     | \$ -                            | \$ 50,000    | \$ 50,000            |
|                                     | 283 ESID Fund                            | \$ -                            | \$ 230,000   | \$ 230,000           |
|                                     | 291 Eaton TIF Fund                       | \$ -                            | \$ 4,300,000 | \$ 4,300,000         |
|                                     | 292 Omnova TIF Fund                      | \$ -                            | \$ 270,000   | \$ 270,000           |
|                                     | <b>Total Special Revenue Fund</b>        |                                 |              | \$ 7,050,800         |
| <b>Debt Service Fund</b>            | <b>Fund #</b>                            |                                 |              |                      |
|                                     | 331 General Bond Retirement              | \$ -                            | \$ 3,600,000 | \$ 3,600,000         |
|                                     | <b>Total Debt Service Fund</b>           |                                 |              | \$ 3,600,000         |
| <b>Capital<br/>Improvement Fund</b> | <b>Fund #</b>                            |                                 |              |                      |
|                                     | 441 Capital Improvement                  | \$ -                            | \$ 6,500,000 | \$ 6,500,000         |
|                                     | <b>Total Capital Improvement</b>         |                                 |              | \$ 6,500,000         |
| <b>Internal Service<br/>Fund</b>    | <b>Fund #</b>                            |                                 |              |                      |
|                                     | 501 Workers' Compensation Self Insurance | \$ -                            | \$ 250,000   | \$ 250,000           |
|                                     | <b>Total Internal Service Fund</b>       |                                 |              | \$ 250,000           |
| <b>Trust and Agency<br/>Funds</b>   | <b>Fund #</b>                            |                                 |              |                      |
|                                     | 782 Commercial Permit Tax                | \$ -                            | \$ 11,200    | \$ 11,200            |
|                                     | 783 Deposit Fund                         | \$ -                            | \$ 175,000   | \$ 175,000           |
|                                     | 784 Police Pension Fund                  | \$ -                            | \$ 270,000   | \$ 270,000           |
|                                     | 785 Zone Income Taxes                    | \$ -                            | \$ 8,000,000 | \$ 8,000,000         |
|                                     | 786 Unclaimed Monies                     | \$ -                            | \$ 19,000    | \$ 19,000            |
|                                     | <b>Total Trust and Agency Funds</b>      |                                 |              | \$ 8,475,200         |
| <b>TOTAL 2020 APPROPRIATIONS</b>    |                                          |                                 |              | <b>\$ 73,376,500</b> |

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**CITY OF BEACHWOOD  
HUMAN RESOURCES DEPARTMENT  
INTEROFFICE MEMORANDUM**

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**TO:** CITY COUNCIL

**FROM:** DANA CANZONE, HUMAN RESOURCES ADMINISTRATOR

**SUBJECT:** 2021 HR BUDGET

**DATE:** OCTOBER 30, 2020

**CC:** LARRY A. HEISER, FINANCE DIRECTOR

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The HR Department is pleased to present our projected operating budget for 2021. Please note the following changes:

**Salaries/Wages**

Increased to allow for possible step movement and cost of living adjustment for two eligible department members.

**Employee Benefits**

City medical insurance premiums increased by 11.07% (for contract year 8.1.20-7.31.21)

**Contractual Services**

In light of the pandemic and the decision to suspend camps/aquatics for the summer, HR elected to remove an onboarding module recently purchased from the City's current payroll software provider, ADP. Budget significantly decreased as a result. For hiring purposes, HR would like to retain \$5,000.00 in the event an assessment center or psychological testing is needed.

**Other Services and Expenses**

Human Resources would like to safeguard \$4,000.00 for Education/Training purposes. The department's members will be pursuing either a SHRM certification or college level coursework in 2021.

**Materials and Supplies**

Virtually no change

Should any member of Council have questions or concerns regarding the HR budget, please contact Dana Canzone, Administrator, at 216.595.3718 or [dana.canzone@beachwoodohio.com](mailto:dana.canzone@beachwoodohio.com).

Thank you for your consideration.

D. Canzone

MEMORANDUM

TO: President Pasch and Members of Council  
CC: Larry Heiser, Finance Director  
FROM: Diane A. Calta, Director of Law  
RE: 2021 Law Department Budget  
DATE: October 23, 2020

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Attached is a copy of the proposed Law Department Budget for 2021.

The 2021 Law Department Budget includes an approximately 1.6% overall annual increase from 2020.

Broken down by categories-

You will see an **increase** in Salary and Wages of 4.8% and an **increase** in Employee Benefits of between 8.6%. Professional Services is being reduced by \$20,000 or 15%. Other Services and Expenses is being reduced by \$3000 or 10%. Materials and Supplies is being reduced by \$1000 or 9%. Finally, Property and Equipment is being **increased** by \$5000 to include the annual costs for CivicClerk and JustFOIA which total \$7,230 per year.

If there are any questions, please let me know.

Thank you.

DAC

**LAW**

|                                               | 2018 Actual<br>Expenses | 2019 Actual<br>Expenses | 2020 Actual<br>Expenses | 2021<br>Appropriation | 2020<br>Appropriation |
|-----------------------------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|
| <b>PERSONAL SERVICES - SALARIES AND WAGES</b> |                         |                         |                         |                       |                       |
| <b>Includes salary and other benefits</b>     |                         |                         |                         |                       |                       |
| BOARDS AND COMMISSIONS                        | \$ 288                  | \$ 288                  |                         | \$ -                  | \$ 800                |
| OTHER EXEMPT EMPLOYEES                        | 271,263                 | 299,378                 |                         | 333,700               | 316,400               |
| PART TIME EMPLOYEES                           | 8,897                   | 20,582                  |                         | 25,000                | 25,000                |
| LEAVE SETTLEMENTS                             | 4,400                   | 2,427                   |                         | 5,000                 | 5,000                 |
| <b>TOTAL SALARIES AND WAGES</b>               | <b>284,848</b>          | <b>322,675</b>          | <b>-</b>                | <b>363,700</b>        | <b>347,200</b>        |
| <b>PERSONAL SERVICES - EMPLOYEE BENEFIT</b>   |                         |                         |                         |                       |                       |
| HEALTH COVERAGE                               | 70,227                  | 65,150                  |                         | 86,000                | 79,000                |
| GROUP LIFE AND DISABILITY INSURANCE           | 2,371                   | 2,333                   |                         | 3,000                 | 3,000                 |
| WORKERS COMPENSATION                          | -                       | -                       |                         | 9,000                 | 5,000                 |
| PERS                                          | 37,869                  | 42,381                  |                         | 48,900                | 47,000                |
| MEDICARE                                      | 4,004                   | 4,547                   |                         | 5,100                 | 4,900                 |
| <b>TOTAL EMPLOYEE BENEFIT</b>                 | <b>114,471</b>          | <b>114,411</b>          | <b>-</b>                | <b>152,000</b>        | <b>138,900</b>        |
| <b>PROFESSIONAL SERVICES</b>                  |                         |                         |                         |                       |                       |
| LEGAL SERVICES                                | 108,368                 | 33,263                  |                         | 80,000                | 100,000               |
| OTHER PROFESSIONAL SERVICES                   | 8,208                   | 3,000                   |                         | 10,000                | 10,000                |
| OTHER COMPUTER SERVICES                       | 390                     | -                       |                         | -                     | -                     |
| CIVIL SERVICE TESTING                         | 19,445                  | 29,598                  |                         | 20,000                | 20,000                |
| <b>TOTAL PROFESSIONAL SERVICES</b>            | <b>136,411</b>          | <b>65,861</b>           | <b>-</b>                | <b>110,000</b>        | <b>130,000</b>        |
| <b>CONTRACTUAL SERVICES</b>                   |                         |                         |                         |                       |                       |
| <b>MAINTENANCE AND REPAIR SERVICES</b>        |                         |                         |                         |                       |                       |
| OTHER EQUIPMENT MAINT. & REPAIR               | 1,303                   | 617                     |                         | 1,000                 | 1,000                 |
| <b>OTHER CONTRACTUAL SERVICES</b>             |                         |                         |                         |                       |                       |
| OTHER CONTRACTUAL SERVICES                    | 6,582                   | 363                     |                         | 3,000                 | 3,000                 |
| <b>TOTAL CONTRACTUAL SERVICES</b>             | <b>7,885</b>            | <b>980</b>              | <b>-</b>                | <b>4,000</b>          | <b>4,000</b>          |
| <b>OTHER SERVICES AND EXPENSES</b>            |                         |                         |                         |                       |                       |
| MORAL CLAIMS                                  | 1,535                   | 1,944                   |                         | 3,000                 | 3,000                 |
| TELEPHONE/FAX COMMUNICATION                   | 1,002                   | 1,109                   |                         | 1,000                 | 1,000                 |
| EDUCATION & TRAINING                          | 644                     | 2,065                   |                         | 2,000                 | 2,000                 |
| TRAVEL EXPENSES                               | -                       | 29                      |                         | 1,000                 | 1,000                 |
| MEMBERSHIPS, DUES, LICENSES                   | 280                     | 1,275                   |                         | 1,500                 | 1,500                 |
| OTHER EMPLOYEE BUSINESS                       | -                       | -                       |                         | 200                   | 200                   |
| BUSINESS PRINTING                             | 465                     | 19,692                  |                         | 10,000                | 11,000                |
| <b>ADVERTISING</b>                            |                         |                         |                         |                       |                       |
| LEGAL NOTICES                                 | 9,749                   | 3,705                   |                         | 8,000                 | 10,000                |
| EMPLOYMENT ADVERTISING                        | 551                     | -                       | -                       | -                     | -                     |
| <b>TOTAL OTHER SERVICES &amp; EXPENSES</b>    | <b>14,226</b>           | <b>29,819</b>           | <b>-</b>                | <b>26,700</b>         | <b>29,700</b>         |
| <b>MATERIALS AND SUPPLIES</b>                 |                         |                         |                         |                       |                       |
| OTHER FOOD/GROCERY ITEMS                      | 129                     | -                       |                         | 100                   | 100                   |
| POSTAGE                                       | 2,500                   | 530                     |                         | 800                   | 800                   |
| PUBLICATIONS/SUBSCRIPTIONS                    | 5,132                   | 6,065                   |                         | 7,000                 | 7,000                 |
| OTHER OFFICE SUPPLIES                         | 1,298                   | 597                     |                         | 1,000                 | 2,000                 |
| <b>EQUIPMENT &lt; \$1,000</b>                 |                         |                         |                         |                       |                       |
| OFFICE EQUIPMENT < \$1,000                    | 376                     | -                       |                         | 800                   | 800                   |
| COMPUTER EQUIP./SOFTWARE < \$1,000            | 370                     | 635                     |                         | 800                   | 800                   |
| <b>TOTAL MATERIALS AND SUPPLIES</b>           | <b>9,805</b>            | <b>7,827</b>            | <b>-</b>                | <b>10,500</b>         | <b>11,500</b>         |
| <b>PROPERTY AND EQUIPMENT</b>                 |                         |                         |                         |                       |                       |
| OFFICE FURNITURE & EQUIPMENT                  | -                       | 1,974                   |                         | 1,000                 | 1,000                 |
| COMPUTER HARDWARE/SOFTWARE                    | 2,181                   | 1,122                   |                         | 8,000                 | 3,000                 |
| <b>TOTAL PROPERTY AND EQUIPMENT</b>           | <b>2,181</b>            | <b>3,096</b>            | <b>-</b>                | <b>9,000</b>          | <b>4,000</b>          |
| <b>GRAND TOTAL - LAW DEPARTMENT</b>           | <b>\$ 569,827</b>       | <b>\$ 544,669</b>       | <b>\$ -</b>             | <b>\$ 675,900</b>     | <b>\$ 665,300</b>     |

## MEMORANDUM

**TO:** RITA Member Municipalities

**COPY:** Don Smith, Robert Meaker, Amy Arrighi

**FROM:** RITA Member Services Department

**SUBJECT:** Work from Home Revenue Shift Projections

**DATE:** October 9, 2020

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Municipal officials recognize the potential for significant shifts in municipal income tax revenue should 1) the trend of employees working at home continue beyond the State of Emergency related to COVID-19; and 2) the associated municipal income tax revenue follows the employees to their home communities as opposed to being paid to the former workplace communities. RITA, as the municipal income tax administrator for more than 330 Ohio cities and villages, has developed a method for it to estimate the potential revenue impact on its members.

### **What Did We Do?**

Estimated the annual loss of revenue that a municipality may experience if 10%, 20% or 30% of the non-resident employees in that municipality work from home permanently, and tax is only paid to the employees' municipality of residence (if a tax is in place).

Estimated the potential annual gain of revenue that a municipality may experience if 10%, 20% or 30% of its residents work from home permanently, and the municipality receives those income tax dollars instead of the residents' former workplace municipalities.

These estimates did not take into account any type of hybrid schedules that employees may have, with some days working in the normal principal place of work location and some days working at home.

### **What Data Did We Use?**

For each municipality that was a member of RITA on January 1, 2018 we looked at tax year 2018 data. In particular we looked at two sets of data for each municipality – 1) total collections from employer withholding for non-residents; and 2) in what jurisdictions the residents of the municipality worked in 2018 (including those who worked in the residence community), the wages earned by residents in those jurisdictions, and the amount of tax that was paid by residents to those workplace jurisdictions, if any.

### **How Did We Do It?**

To estimate the annual loss of revenue from non-resident employees working from home permanently, we identified the total collections from employer withholding, reduced this number by the amount of withholding that came from residents who also worked in the municipality, and then reduced this figure by 10%, 20% or 30% to estimate the potential loss of revenue if 10%, 20% or 30% of non-resident employees shift to working at home permanently.

To estimate the potential gain of revenue from residents working from home, we considered what, if any, income tax credit is offered by the municipality to residents who pay tax in other municipalities; because

what a municipality potentially gains from residents shifting to permanently working from home is the difference between the municipality's full tax rate and what the resident would typically pay. In other words, the gain to the municipality is only the credit that residents will no longer take. We calculated the credit that will be foregone by 10%, 20% or 30% of residents in each workplace jurisdiction where a municipality's residents work.

*Note* – 1) communities that have no residence tax credit will see no revenue gain from residents working at home; 2) no community will see a revenue gain from residents working at home who previously worked in townships or other non-taxing jurisdictions; and 3) no community will see a revenue gain from residents working at home who previously worked at another location in the same municipality. Each of the residents in these scenarios are already paying the full rate of tax to the residence municipality.

### **What About Days Out Refunds?**

It is unclear at this time, due to pending litigation, whether or not nonresident employees who have been working from home in 2020 because of the State of Emergency will be able to receive a refund of the tax that continues to be withheld for their principal place of work municipality. To estimate the potential loss/gain to a community if such refunds are allowed, consider that  $\frac{3}{4}$  of the estimated annual loss from withholding may have to be refunded and similarly,  $\frac{3}{4}$  of the estimated annual gain may come back to the community from residents who receive refunds from their principal place of work municipalities. This assumes 9 months out of 12 ( $\frac{3}{4}$  of the year) working from home.

### **What If A Community Joined RITA After January 1, 2018?**

For communities that joined RITA after January 1, 2018, contact your Members Services representative. We can assist you in identifying the data you will need from your former system of record in order to arrive at estimates for your community. Or, we can provide to you the estimates from a comparable RITA community.

Dear Bob,

I hope all is well with you and your family. With respect to RITA's efforts to estimate the potential impact on its members from a permanent shift to working from home for some employees, below is the estimate for your community of the net impact of 10%, 20% or 30% of non-resident employees shifting to working from home and a similar percentage of residents shifting to working from home.

|                                   | ALL           | WH            |  |
|-----------------------------------|---------------|---------------|--|
| 2018 BEACHWOOD                    | 28,759,505.36 | 22,376,370.21 |  |
| 2018 WH minus BEACHWOOD Residents |               | 21,000,199.54 |  |

  

|                                          | 10 Percent     | 20 Percent     | 30 Percent     |
|------------------------------------------|----------------|----------------|----------------|
| Amount of Resident muni gains            | 712,868.49     | 1,425,736.96   | 2,138,605.47   |
| Amount Lost for Non-Residents now WFH    | (2,100,019.95) | (4,200,039.91) | (6,300,059.86) |
| Net Shift in Income of x% of EEs now WFH | (1,387,151.46) | (2,774,302.95) | (4,161,454.39) |
| Net Shift Percent                        | -4.8%          | -9.6%          | -14.5%         |

Please note:

- These are ESTIMATES and involve a number of assumptions as explained in the memorandum.
- These ESTIMATES represent averages – if your community has one or two large employers driving the majority of your withholding collections, and your knowledge of their operations is inconsistent with the model we used, adjustments may need to be made to your estimates.

RITA has received several requests from various groups for this data. We have created a separate document that list of all our members' results and will provide that summary upon request as a public record. If public records requests are made for your community's specific data or reports we will let you know.

Matthew Mau  
 Government Liaison  
 Regional Income Tax Agency  
 Phone: (440) 922-3545  
 Fax: (866) 252-0938

|                                            | 2017                 | 2018                  | 2019                 | 2020                  | 2021                  | 2022                   | 2023                  | 2024                  | 2025                  | 2026                  | 2027                  | 2028                |
|--------------------------------------------|----------------------|-----------------------|----------------------|-----------------------|-----------------------|------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------|
| <b>Capital Improvement Fund</b>            |                      |                       |                      |                       |                       |                        |                       |                       |                       |                       |                       |                     |
| <b>Revenue and Other Sources</b>           |                      |                       |                      |                       |                       |                        |                       |                       |                       |                       |                       |                     |
| Transfers In                               | \$ 2,000,000         | \$ 2,000,000          | \$ 3,000,000         | \$                    | 1,000,000             | \$ 4,000,000           | \$ 4,000,000          | \$ 4,000,000          | \$ 3,000,000          | \$ 3,000,000          | \$ 3,000,000          | \$ 3,000,000        |
| ODOT reimbursement // <b>FEMA GRANT</b>    | \$                   | \$ 450,662            | \$                   | 204,129               | \$ -                  | \$ -                   | \$ -                  |                       |                       |                       |                       |                     |
| Construction Assessments                   | \$ 20,461            | \$ 19,855             | \$ 20,206            | \$ 20,868             |                       |                        |                       |                       |                       |                       |                       |                     |
| Bond Proceeds                              | \$ 9,000,000         |                       |                      |                       |                       |                        | 15,000,000            |                       |                       |                       |                       |                     |
| Green Initiatives Savings Reimbursements   |                      | \$ 266,056            | \$ 61,239            |                       | 100,000               | 200,000                | 200,000               | 200,000               | 200,000               | 100,000               | 100,000               | 100,000             |
| NOPEC Reimbursement                        | \$ -                 |                       |                      |                       |                       |                        |                       |                       |                       |                       |                       |                     |
| <b>Total Revenue and Other Sources</b>     | <b>\$ 11,020,461</b> | <b>\$ 2,470,517</b>   | <b>\$ 3,286,262</b>  | <b>\$ 286,236</b>     | <b>\$ 1,100,000</b>   | <b>\$ 4,200,000</b>    | <b>\$ 19,200,000</b>  | <b>\$ 4,200,000</b>   | <b>\$ 3,200,000</b>   | <b>\$ 3,100,000</b>   | <b>\$ 3,100,000</b>   | <b>\$ 3,100,000</b> |
| <b>Expenditures</b>                        |                      |                       |                      |                       |                       |                        |                       |                       |                       |                       |                       |                     |
| Road/Sewer Projects                        | \$ 2,840,983         | \$ 2,967,360          | \$ 1,407,117         | \$ 2,000,000          |                       |                        | 1,300,000             | 1,400,000             | 2,000,000             | 2,000,000             | 2,000,000             | 2,000,000           |
| Traffic Signal Project                     |                      |                       |                      | \$ 100,000            |                       |                        | 2,000,000             | 2,000,000             | 2,000,000             |                       |                       |                     |
| Camera Project                             |                      |                       | \$ 100,000           |                       |                       |                        |                       |                       |                       |                       |                       |                     |
| Design Fees Orchard Hiltz                  | \$ -                 | \$ 30,522             | \$ -                 | \$ -                  | \$ -                  | \$ -                   |                       |                       |                       |                       |                       |                     |
| Police Department Renovations/Build        |                      |                       |                      | \$ 1,000,000          | \$ 7,800,000          | \$ 7,000,000           |                       |                       |                       |                       |                       |                     |
| Campus Road Resurface                      |                      |                       | \$ 150,000           |                       |                       |                        |                       |                       |                       |                       |                       |                     |
| Fleet Car Management                       |                      |                       | \$ 450,000           | \$ 400,000            |                       |                        |                       |                       |                       |                       |                       |                     |
| Commerce Park Connector Road               |                      |                       |                      |                       | \$ 5,000,000          |                        |                       |                       |                       |                       |                       |                     |
| Park Enhancements                          | \$ -                 | \$ -                  | \$ -                 | \$ -                  | 100,000               | 50,000                 | 50,000                |                       |                       |                       |                       |                     |
| Fiber Optic // <b>Roof Repairs</b>         | \$ -                 | \$ 51,196             | \$ -                 | \$ -                  | 1,100,000             | 500,000                |                       |                       |                       |                       |                       |                     |
| Chagrin Highlands Land                     |                      |                       |                      | \$ 3,000,000          | \$ -                  | \$ -                   |                       |                       |                       |                       |                       |                     |
| GREEN Initiatives                          | \$ -                 | \$ -                  | \$ 625,000           | \$ 500,000            | \$ -                  | \$ -                   |                       |                       |                       |                       |                       |                     |
| Sewer Projects                             |                      |                       | \$ 4,000,000         |                       |                       |                        |                       |                       |                       |                       |                       |                     |
| Sanitary and Storms Community Drive        | \$ 236,334           | \$ 22,579             | \$ -                 | \$ -                  | \$ -                  | \$ -                   |                       |                       |                       |                       |                       |                     |
| New Fire Station No. 2 // <b>SCBA Gear</b> | \$ 4,189,238         | \$ 7,276,746          | \$ 71,130            | \$ 214,854            | \$ -                  | \$ -                   |                       |                       |                       |                       |                       |                     |
| Dog Park // <b>STREET LIGHTS</b>           | \$ -                 | \$ 155,302            | \$ -                 | \$ 600,000            | \$ -                  | \$ -                   |                       |                       |                       |                       |                       |                     |
| Signage                                    | \$ -                 | \$ -                  | \$ -                 | \$ 100,000            | \$ 50,000             | \$ 50,000              |                       |                       |                       |                       |                       |                     |
| Fire Truck and Equipment                   |                      | \$ 676,620            |                      |                       | \$ 900,000            |                        |                       |                       | \$ 1,000,000          |                       |                       |                     |
| Copiers                                    | \$ 29,914            |                       |                      | \$ -                  | \$ -                  | \$ -                   |                       |                       |                       |                       |                       |                     |
| <b>Total Expenditures</b>                  | <b>\$ 7,266,555</b>  | <b>\$ 10,378,318</b>  | <b>\$ 2,310,170</b>  | <b>\$ 3,539,854</b>   | <b>\$ 10,900,000</b>  | <b>\$ 14,300,000</b>   | <b>\$ 11,700,000</b>  | <b>\$ 3,400,000</b>   | <b>\$ 4,000,000</b>   | <b>\$ 3,000,000</b>   | <b>\$ 2,000,000</b>   | <b>\$ 2,000,000</b> |
| <b>Excess/(Deficit)</b>                    | <b>\$ 3,753,906</b>  | <b>\$ (7,907,801)</b> | <b>\$ 976,093</b>    | <b>\$ (3,253,618)</b> | <b>\$ (9,800,000)</b> | <b>\$ (10,100,000)</b> | <b>\$ 7,500,000</b>   | <b>\$ 800,000</b>     | <b>\$ (800,000)</b>   | <b>\$ 100,000</b>     | <b>\$ 1,100,000</b>   | <b>\$ 1,100,000</b> |
| Beginning Balance                          | \$ 15,531,985        | \$ 19,285,892         | \$ 11,378,091        | \$ 12,354,184         | \$ 9,100,566          | \$ (699,434)           | \$ (10,799,434)       | \$ (3,299,434)        | \$ (2,499,434)        | \$ (3,299,434)        | \$ (3,199,434)        | \$ (2,099,434)      |
| <b>Ending Balance</b>                      | <b>\$ 19,285,892</b> | <b>\$ 11,378,091</b>  | <b>\$ 12,354,184</b> | <b>\$ 9,100,566</b>   | <b>\$ (699,434)</b>   | <b>\$ (10,799,434)</b> | <b>\$ (3,299,434)</b> | <b>\$ (2,499,434)</b> | <b>\$ (3,299,434)</b> | <b>\$ (3,199,434)</b> | <b>\$ (2,099,434)</b> | <b>\$ (999,434)</b> |

## 2021 Capital Projects

| Fund  | Amount           | Description                           |
|-------|------------------|---------------------------------------|
| 211   | 600,000          | 2021 Road Program and repairs         |
| 212   | 300,000          | Asphalt and Concrete patching program |
| Total | <hr/> 900,000    |                                       |
| 441   | 100,000          | Signage                               |
| 441   | 500,000          | Smart Cities/ Green Initiatives       |
| 441   | 400,000          | Fleet Car Management                  |
| 441   | 3,000,000        | CIC / Economic Development            |
| 441   | 100,000          | Park Enhancements                     |
| 441   | 4,000,000        | Sewer Projects                        |
| 441   | 1,100,000        | Roof Repairs                          |
| 441   | 100,000          | Richmond Road Traffic Signal          |
| 441   | 600,000          | Street Lights                         |
| 441   | 1,000,000        | Police Department                     |
| Total | <hr/> 10,900,000 |                                       |

Revised 11 5 20 LAH

## **PUBLIC WORKS DEPARTMENT MEMORANDUM**

**TO:** Mayor Martin Horwitz, Larry Heiser, Members of Council

**FR:** Chris Arrietta, Public Works Director

**DT:** November 2, 2020

**RE:** 2021 Budget

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Mayor,

Public Works is looking at several capital projects, equipment purchases and building maintenance expenses in 2021. Below is a breakdown of cost estimates along with specifics on each one of the items.

The Glenhill Sewer Study is complete and we are looking to follow through with several recommendations from the GDP Group to expand stormwater capacity issues in this area of town. Improvements will be made along Beachwood Blvd., Glenhill Drive and also Community Drive. The cost estimates will place these projects around \$3,000,000 dollars.

The Bryden Rd. and Green Rd. culvert expansion is another storm sewer project that will help alleviate street flooding and will assist residents with stormwater drainage on their properties. This project will be the first phase in the Bryden Rd. sewer project, with new storm and sanitary main line replacements to follow in the next few years. The City of Beachwood and the City of Shaker Hts. have agreed to share the cost of this project and we are planning on utilizing community cost share funds from the Northeast Ohio Regional Sewer District to assist with the funding of this project. The cost estimate for this project is \$300,000 dollars.

The replacement of Biscayne Blvd., along with asphalt and concrete patching of several roads will be the scope of our 2021 Road Program. The cost estimate for this program will be 600,000 dollars.

The Public Works Department is planning to replace 4 heavy duty, front line vehicles in our fleet in 2021. In order for the department to continue to provide superior rubbish and recycling services to the residents, we will need to replace truck #35, a 2006 International with a new truck at the cost of \$380,000 dollars. We are also looking to replace 2 front line salt trucks to replace #13, a 1997 International V-Body and #12, a 1999 International Dump-body. The cost to replace these vehicles is \$340,000 dollars. With the increase in sewer calls over the past few years, we will need to purchase 1 new sewer truck that will replace both front line Truck #97, a 1991 Navistar and secondary Truck #96, a 1996 Horton. Both of these vehicles were converted from ambulances to

sewer vehicles that were handed down to us from the Fire Department. The cost for this truck is \$150,000 dollars.

In 2020, we allocated \$500,000 dollars to begin Phase 1 of the Public Works Department roof replacement. Due to the pandemic, we postponed this project until 2021 and will be looking to complete both Phase 1 and 2 in 2021. The cost of this project is \$1,000,000 dollars. We are also looking to complete the replacement of the Community Center roof, which we started this year due to a continuous leak in the lobby during significant rain events. The cost to complete this project is \$70,000 dollars.

Cc: Whitney Crook

**CITY OF BEACHWOOD**  
**FINANCE DEPARTMENT**  
**INTER-OFFICE COMMUNICATION**

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**TO:** Mayor Martin Horwitz and Beachwood City Council  
**FROM:** Larry A. Heiser, Finance Director  
**RE:** 2021 Budget  
**DATE:** November 3, 2020

Mayor and Council -

Finance:

The 2021 Budget for the Finance Department shows a reduction of \$189,500. We have put less into the budget for IT related equipment based on the needs as presented by the IT Department. More importantly long term for the Finance Department is that we are not going to replace one position in our department. Within the Finance Budget are transfers to Capital and Debt Service. Again in 2021 the City of Beachwood has the opportunity to exercise a call feature at the end of 2021 for the 2012 debt issuance and therefore we are proposing to transfer \$3,000,000 to the Debt Service Fund and \$1,000,000 to the Capital Projects Fund.

City Wide:

The 2021 expenditures are budgeted at \$47,500,000 with revenue budgeted at \$41,030,710.93. There are several areas of concern as it relates to income for 2021. Individuals who have been working from home could claim a refund for taxes paid to RITA (Beachwood), and those estimates have been provided by RITA. I also anticipate a loss in Hotel tax revenue, lower Recreation revenue, and continued lower fines and forfeitures. For 2020 the final reduction from the initial budgeted revenue is a \$5 million reduction.

Additionally, although there are several new Economic Development projects on the horizon, I do not want to prematurely get ahead and budget those revenues. We will amend the revenue budget as we do with expenditures when appropriate.

Please let me know if you have any questions.

Thank You.

## **INTEROFFICE MEMO**

**TO:** Larry Heiser  
**FROM:** Steven M. Holtzman, Chief  
**DATE:** November 9, 2020  
**SUBJECT:** Budget Items

Mr. Heiser Below are items that we are requesting in our 2021 budget.

We have asked for an Increase of \$3000 (total \$38,000) in our Uniforms/turnout/safety budget for our department. Our department has focused on Cancer prevention and wellness measures. We have begun the process of purchasing a second set of structural fire fighting gear for our members. Through the cancer studies it has been indicated that the gases produced during firefighting activities permeates our gear and is absorbed by the firefighter when wearing their equipment. The process to clean and dry the firefighting gear takes several hours and is normally completed at the end of the members shift. This required our firefighters to wear this equipment on any subsequent calls and continue to expose themselves throughout the shift. Having the second set of fire gear allows those crews to return to service with a fresh set of gear and begin the process to clean the contaminated gear and ready it for a return to service.

In the 2021 budget we are also asking for a replacement rescue squad. (\$275,000). Maintaining a reliable and cost-effective fleet of emergency vehicles are of utmost importance. We currently have an 8 year replacement plan (Replacing a vehicle every 2 years) to ensure the reliability of our fleet. As we review our fleet we have to look at the mileage of the vehicle to assess the wear on the chassis and drivetrain and we have to review the engine hours to assess the wear on the engine over time. Emergency vehicles are left idling on scene to ensure a constant climate for our patients and to ensure that our medical supplies (IV solutions, Oxygen, medical drugs. Etc) remain at a constant temperature; while crews prepare the patient for transport. As these vehicles idle it causes wear on the engine and its components that doesn't show up in the overall mileage. Calculating the engine hours into equivalent miles allows us to track the engine wear over time and evaluate our replacement time table. As we have seen increases in call volume we have seen associated increases in mileage and engine hours on our vehicles. The 2010 rescue squad

that is up for replacement Currently has 120,000 miles and 11,256 engine hours (Equivalent to 338,000 miles of wear on the engine). With a build time of approximately 1 year we can expect 130,000 miles and approximately 370,000 equivalent miles on the engine. We continue to evaluate these trends to help us plan maintenance and replacement time tables to ensure a reliable emergency vehicle fleet.

We are also asking for increase in our Computer/software account: Increase of \$2000 (Total \$5000). Our current 3 agreement with our scheduling program will expire in 2021 and the increase is for the renewal.

We have an increase of \$7000 to our Communications budget (Total \$25000). We are anticipating to upgrade our station alerting system.

Please feel free to contact me with any questions you may have regarding our budget.